

Personal History Form
1 United Nations Plaza,
New York, NY 10017

INSTRUCTIONS: Please answer each question clearly and **completely**. Type or print in ink. Read carefully and follow all directions. If you need more space, attach additional pages of the same size. Please attach a recent passport-size photograph.

1. Family name (Surname) VERHEYDEN	First names JOHAN G. J.	Maiden name, if applicable
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2. Date of Birth 09 APRIL 1971	3. Place of birth LEUVEN (BELGIUM)	4. Nationality at birth BELGIAN	5. Present nationality(ies) BELGIAN	6. Sex Male <input checked="" type="checkbox"/> Female <input type="checkbox"/>
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7. Height 180cm	8. Weight 90kg	9. Marital status: Single <input type="checkbox"/> Married <input type="checkbox"/> Separated <input type="checkbox"/> Widow(er) <input type="checkbox"/> Divorced <input checked="" type="checkbox"/>
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10. Entry into United Nations service might require assignment and travel to any area of the world in which the United Nations might have responsibilities. Have you any disabilities which might limit your prospective field of work or your ability to engage in air travel?

YES ☐ NO ☒ If "yes" please describe:

11. Permanent address 150, Avenue van Volxem B-1190 BRUSSELS BELGIUM Telephone No.	12. Present address if different from that indicated in box 11. 7, RUE DE LA RÉPUBLIQUE TN-2026 TUNIS (SIDI BOU SAID) TUNISIE Telephone No. +216 53 14 55 52 (MOBILE & WHATSAPP)	13. Office Telephone no. Telephone No. (messages)
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14. Have you any dependents?

15. Yes ☒ No ☐ if the answer is "Yes", give the following information:

Name	Date of birth	Relationship	Name	Date of birth	Relationship
VERHEYDEN BENJAMIN	26 JULY 1996	SON	KOUMAN ADJA MARINA	06 july 1987	PARTNER

15. Have you taken up legal permanent residence status in any country other than that of your nationality?

Yes ☐ No ☒ if "Yes", which country?

16. Have you taken any steps towards changing your present nationality?

Yes ☐ No ☒ if "Yes", explain fully:

17. Are any of your relatives employed by a public international organization?

Yes ☐ No ☒ if answer is "yes", give the following information:

Name	Relationship	Name of International Organization

18. What is your preferred field of work?

19. Would you accept employment for less than six months?

Yes ☒ No ☐

20. Have you previously submitted an application for employment with U.N.? If so when?

21. Languages - List mother tongue first	Ability to read			Ability to write			Ability to speak		
	Very good	Good	Weak	Very good	Good	Weak	Very good	Good	Weak
FRENCH (MOTHER TONGUE)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DUTCH (MOTHER TONGUE)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ENGLISH	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
SPANISH	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PORTUGUESE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
GERMAN	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BOSNIAN/CROATIAN/SERBIAN	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

22. Clerical skills (for clerical employment only).

List any office machines or equipment you can use below:

Indicate speed in words per minute	English	French	Spanish	Other languages	
Typing					
Shorthand					

23. EDUCATION: Give full details - NB Please give exact titles of degrees in original language
A. University or equivalent (most recent first) of the educational institutions you have attended and other specialized courses. Give the exact name of institution and title of degrees, diplomas, etc. (Please do not translate or equate to other degrees.)

Name, place and country	Attended From/To Mo./Year Mo. /Year		Certificates, diplomas or degrees and academic distinctions obtained	Main course of study
UNIVERZITET U SARAJEVU SARAJEVO, BOSNIA AND HERZEGOVINA	10/1998	11/2004	MSc. POLITICAL SCIENCE	Political science with a major in constitutional law and minors in policy analysis and formulation, public affairs.
VRIJE UNIVERSITEIT BRUSSEL BRUSSELS, BELGIUM	10/2011	Current (Thesis)	MSc. EDUCATIONAL SCIENCE All courses completed /thesis approval awaited	Scientific master (MSc.) taught in English on educational policies and processes in educational practices.
KATHOLIEKE UNIVERSITEIT LEUVEN LEUVEN, BELGIUM	10/2014	Current (Thesis)	MSc. STATISTICS FOR SOCIAL SCIENCES All courses completed /thesis approval awaited	Scientific master (MSc.) taught in English on Multilevel Analysis; Survey Methodology & Sampling Theory; Multilevel, Longitudinal and Mixed Models

B. Schools or other formal training or education from age 14 (e.g. high school, technical school or apprenticeship)

Name, place and country	Type	Attended From/To Mo./Year Mo. /Year		CERTIFICATES OR DIPLOMAS OBTAINED
H. PIUS-X INSTITUUT ANTWERP, BELGIAN	SECONDARY SCHOOL	09/1983	07/1989	SECONDARY SCHOOL DEGREE GIVING ACCESS TO UNIVERSITY STUDIES

24. List membership of professional societies and activities in civic, public or international affairs

25. List any significant publications you have written (do not attach them).

The Europa Diary and Teacher's Guide 2008 – 2009 - Informing and protecting young Europeans (Contributing author), Generation Europe (09/2008)

Enciklopedijski rječnik diplomatije i međunarodnih odnosa: englesko - francusko – bosanski (Encyclopedic Dictionary of Diplomacy and International Relations), Muhamed Hajdarevic, Connectum, Sarajevo, Bosnia and Herzegovina (01/2007) - was an active contributor (English and French) and later on lector/proof-reader for English and French.

Investment Opportunities in Bosnia and Herzegovina, Foreign Investment Promotion Agency (www.fipa.gov.ba), (12/2006) A promotional booklet (40 pages) outlining the benefits of investing in BiH to foreign investors. The booklet was financed by the EC Delegation in BiH.

The first ESDP Mission in BiH, European Union Police Mission in BiH (06/2006) - Final report of the first EUPM Mission in Bosnia and Herzegovina. I was responsible for the inception, writing and final production of the report /book on behalf of the outgoing Head of Mission, Commissioner Kevin Carty.

EC FUNCTIONAL REVIEW OF THE RETURN SECTOR IN BIH, Dirk Blink ea. (Johan Verheyden as co-author), EC Delegation to BiH (04/2005) - A study on the status of the return sector with recommendations for the future handover to the local authorities of the return process - taking stock of achievements. The study was part of a series aimed at reforming the public administration in the country.

Bosnië, Johan Verheyden, Aida Verheyden, Davidsfonds Leuven, 1996 (10/1996).

26. EMPLOYMENT RECORD: Starting with your present post, list in reverse order every employment you have had. Use a separate block for each employment. Include also service in the armed forces and note any period during which you were not gainfully employed. If you need more space, attach additional pages of the same size. Give both gross and net salaries per annum for your last or present post.

A. PRESENT POST (LAST POST, IF NOT PRESENTLY IN EMPLOYMENT)

FROM	TO	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:
Month/Year	Month/Year	Starting (gross)	Final (gross)	
01/2019	CURRENT	US\$ 120,000	US\$ 120,000	SENIOR RESEARCHER / MONITORING & EVALUATION EXPERT

NAME OF EMPLOYER: ARIES CONSULTING	TYPE OF BUSINESS: CONSULTANCY & RESEARCH SERVICES FOR INTERNATIONAL ORGANISATIONS, (I)NGOs, RESEARCH INSTITUTES ETC.	
ADDRESS OF EMPLOYER 71-75, SHELTON STREET, COVENT GARDEN, LONDON, WC2H 9JQ UNITED KINGDOM COMPANY NR: 12764178	NAME OF SUPERVISOR: JOHAN VERHEYDEN	
	NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: 5-50 field staff depending on size of project	REASON FOR LEAVING:

DESCRIPTION OF YOUR DUTIES			
Social research & survey design Monitoring & Evaluation Strategic Communications for aid & development aid, designing science-based M&E projects, research strategies and implementing field research projects. PLEASE SEE TABLE HEREUNDER FOR LIST OF PROJECTS			

PROJECT EXPERIENCE UNDER ARIES CONSULTING				
FROM	TO	TITLE	SHORT DESCRIPTION	ORGANISATION
06/2020	02/2023	COMMUNICATION AND VISIBILITY EXPERT	DEVELOP AND IMPLEMENT A PROJECT COMMUNICATION STRATEGY AND PLANS TO SUPPORT THE LAKE VICTORIA BASIN INTEGRATED WATER RESOURCES MANAGEMENT PROGRAMME (LVB-IWRMP). IWRM PROGRAMME CONSULTANT (IPC): PROGRAMME MANAGEMENT, IWRM DATA MANAGEMENT AND MODELLING, STRATEGIC PROJECT PIPELINE DEVELOPMENT	LAKE VICTORIA BASIN COMMISSION (THROUGH SWECO, FUNDED BY KfW) Total of three (3) months in a 3-year period
06/2020	12/2020	COMMUNITY STABILIZATION CONSULTANT: TRAINING OF TRAINERS ON LIFE SKILLS	DEVELOP AND FACILITATE, TRAINING-OF-TRAINERS (TOT) FOR SABHA UNIVERSITY STUDENTS AND FACULTY, WITH A FOCUS ON PEACEBUILDING AND CRITICAL SOFT SKILLS AND SUPPORTING THEIR IMPLEMENTATION OF LOCAL SESSIONS FOR THE WIDER STUDENT BODY.	IOM LIBYA
02/2020	03/2020	TEAM LEADER/RESEARCHER	BASILENE: "RENFORCER LA COLLABORATION ENTRE LES FORCES DE SÉCURITÉ ET LES COMMUNAUTÉS POUR LA STABILITÉ ET LA SÉCURITÉ DANS LA RÉGION DU LIPTAKO-GOURMA" - - INTERRUPTED BY COVID-19/CORONAVIRUS PANDEMIC	SEARCH FOR COMMON GROUND, BURKINA FASO, MALI, NIGER
12/2019	01/2020	EVALUATOR	EVALUATION MI-PARCOURS DU PROJET ARCHE NOVA A GAO (MALI): WASH & LIVELIHOOD	ARCHE NOVA, MALI
06/2019	09/2019	TEAM LEADER/ EVALUATOR	MALAWI: END EVALUATION OF THE ECHO-FUNDED "ENHANCING RESILIENCE IN MALAWI" PROJECT	BELGIAN RED CROSS FLANDERS
06/2019	09/2019	TEAM LEADER/ EVALUATOR	EVALUATION DP PROGRAMME: BUILDING AND STRENGTHENING RESPONSE PREPAREDNESS CAPACITY IN THE GREAT LAKES REGION (RWANDA, UGANDA AND BURUNDI) FUNDED BY THE BELGI GOVT	BELGIAN RED CROSS FLANDERS
05/2019	05/2019	EVALUATOR	EX-POST EVALUATION OF TWO COUNCIL OF EUROPE PROJECTS: D-REX IN ALBANIA & FILL IN MONTENEGRO	COUNCIL OF EUROPE, ALBANIA & MONTENEGRO
04/2019	05/2019	SENIOR RESEARCHER	SOUTH-SUDAN: HUMANITARIAN LEAD RESEARCHER ON INFORMATION ECOSYSTEM SURVEY	INTERNEWS SOUTH SUDAN, SOUTH SUDAN
12/2018	12/2018	TRAINER: M&E & COMMUNICATION	DATA ANALYTICS & VISUALISATION TRAINING FOR JOURNALISTS	NIRAS/IP-CONSULT for GIZ HO CHI MINH, VIET NAM
12/2018	12/2018	TRAINER: M&E & COMMUNICATION	DATA VISUALISATION & STORYTELLING FOR VIETNAM GOVERNMENT STATISTICS OFFICE	NIRAS/IP-CONSULT for GIZ HO CHI MINH, VIET NAM

B. PREVIOUS POSTS (IN REVERSE ORDER - I.E. MOST RECENT POSTS FIRST)				
FROM	TO	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST: HEAD OF OFFICE TUNISIA AND LIBYA SENIOR RESEARCHER / MONITORING & EVALUATION EXPERT
Month/Year	Month/Year	Starting (gross)	Final (gross)	
02/2018	02/2019	US\$ 60,000	US\$ 60,000	
NAME OF EMPLOYER SREO CONSULTING LIMITED				TYPE OF BUSINESS: CONSULTANCY & RESEARCH SERVICES
ADDRESS OF EMPLOYER Susam Sokak, 34433 Beyoğlu Istanbul Turkey				NAME OF SUPERVISOR: JERRAD LANGLOIS
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: VARIABLE (5-30) FIELD RESEARCHERS
DESCRIPTION OF YOUR DUTIES				
Management of research, monitoring or evaluation contracts in my portfolio - in addition, manage the SREO office in Tunis for Tunisia & Libya-based projects. PLEASE SEE TABLE HEREUNDER FOR LIST OF PROJECTS				

PROJECT EXPERIENCE SREO CONSULTING LTD				
FROM	TO	TITLE	SHORT DESCRIPTION	ORGANISATION
10/2018	01/2019	SENIOR RESEARCHER	RESEARCH ON INTERNALLY DISPLACED TAWERGHA PEOPLE IN LIBYA	DANISH REFUGEE COUNCIL / SREO CONSULTING LTD
09/2018	12/2018	SENIOR RESEARCHER	RESEARCH ON THE ROLE & FUNCTIONS OF EDUCATION AUTHORITIES IN SYRIA	UNICEF - WHOLE OF SYRIA / SREO CONSULTING LTD. SYRIA
05/2018	11/2018	SR.RESEARCHER / M&E EXPERT	BASELINE REVIEW MEDICAL SUPPLY & EQUIPMENT PROVISION IN NORTHERN SYRIA	WORLD HEALTH ORGANISATION / SREO CONSULTING LTD TURKEY/SYRIA
03/2018	05/2018	SENIOR RESEARCHER / M&E EXPERT	BASELINE STUDY ON MANGO PRODUCTION	INTERNATIONAL FINANCE CORPORATION / SREO CONSULTING LTD MALI

FROM	TO	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST: PRESS AND PUBLIC INFORMATION OFFICER	
Month/Year 02/2017	Month/Year 02/2018	Starting (gross) US\$ 110,000	Final (gross) US\$ 110,000		
NAME OF EMPLOYER EUCAP SAHEL MALI				TYPE OF BUSINESS: INTERNATIONAL ORGANISATION	
ADDRESS OF EMPLOYER EUCAP Sahel Mali Route nationale 5 - Sébénikoro B.P. E2953 Bamako Mali				NAME OF SUPERVISOR:	
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: 1 NATIONAL STAFF	REASON FOR LEAVING: END OF SECONDMENT BY BELGIAN GOVERNMENT
DESCRIPTION OF YOUR DUTIES					
Setting the public policy of EUCAP Sahel, ensuring visibility and transparency of the mission's activities and results; Ad-Interim also Reporting officer (6 months) and Mission Analyst (6 months)					

FROM	TO	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST: LECTURER, ADVANCED QUALITATIVE AND QUANTITATIVE RESEARCH METHODS	
Month/Year 01/2013	Month/Year 12/2016	Starting (gross)	Final (gross)		
NAME OF EMPLOYER ANTON DE KOM UNIVERSITEIT				TYPE OF BUSINESS: UNIVERSITY	
ADDRESS OF EMPLOYER Leysweg 86, Tammenga, Paramaribo, Suriname				NAME OF SUPERVISOR: DR. HENRY ORI	
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:	REASON FOR LEAVING: EUCAP SAHEL MALI Mission
DESCRIPTION OF YOUR DUTIES					
Development and teaching of the Advanced Quantitative Research Methods and Advanced Qualitative Research Methods of the Master in Education and Research for Sustainable Development (MERSD) and support thesis-students (Masters & Doctoral) in the development of their methodology, data collection and validation					

FROM	TO	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST: OWNER/PRINCIPAL CONSULT	
Month/Year 08/2006	Month/Year 12/2016	Starting (gross) US\$ 100.000	Final (gross) US\$ 100.000		
NAME OF EMPLOYER INTER-FACE.EU CONSULTING LTD				TYPE OF BUSINESS: CONSULTING SERVICES	
ADDRESS OF EMPLOYER DISSOLVED Registered at the time in the United Kingdom				NAME OF SUPERVISOR: JOHAN VERHEYDEN	
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: VARIABLE	REASON FOR LEAVING: EUCAP SAHEL MALI Mission
DESCRIPTION OF YOUR DUTIES					

Implementation, management and monitoring of EU-funded projects (FRA, DG SCO, DG Devco...)

New business manager/proposal writer for several companies - Management of – on behalf of my clients – the full cycle of the business development: (proactive) identification of potential projects, evaluation of the match between the requirements of the tender and the capacities of the bidder, actively work with the bidder in identifying partners (and negotiations on behalf of the client) and (overseeing the) writing of the proposal.

As **copywriter**, I edit/proofread material for different EU awareness projects, including the Europa Diary produced by Generation Europe for DG SANCO, the BiH Foreign Investment Promotion Agency e.a and a publication on the effects of climate change for EU DG Dev/AIDCO. I also trained UNDP staff on communications-based risk management.

Monitoring and Evaluations of EU projects (on-going and ex-post) - Tasks included preparation for and participation in monitoring missions in the above countries, led by a Mission Leader appointed by the Project Team Leader and implemented by a Team of Monitors, as well as the leading of Missions when appointed by the Project Team Leader. Projects monitored were mainly in the field of social protection of women victim of violence.

PLEASE SEE TABLE HEREUNDER FOR LIST OF PROJECTS

PROJECT EXPERIENCE INTER-FACE.EU CONSULTING LTD				
FROM	TO	TITLE	SHORT DESCRIPTION	ORGANISATION
03/2016	08/2016	COMMUNICATION EXPERT	CONVERSATION MANAGER FOR CRISIS COMMUNICATION PROJECT	INTER-FACE.EU CONSULTING / BRUSSELS AIRPORT BRUSSELS, BELGIUM
12/2014	12/2015	SENIOR RESEARCHER & PROJECT MANAGER	PILOT PROJECT: INCREASE THE CONSUMPTION OF FRUIT & VEGETABLES IN LOW-INCOME HOUSEHOLDS	INTER-FACE.EU CONSULTING / PROPAGER BELGIUM/HUNGARY/POLD
01/2014	10/2014	COMMUNICATION EXPERT	IMPROVING USER-FRIENDLINESS OF THE EU'S INOGATE WEB PORTAL	INTER-FACE.EU CONSULTING / EIR GLOBAL BRUSSELS, BELGIUM
04/2014	06/2014	M&E EXPERT	EVALUATION OF EUSR OUTREACH PROJECTS IN BIH	INTER-FACE.EU CONSULTING / EUSR BiH
09/2013	10/2013	TRAINER: COMMUNICATION	MEDIA TRAINING FOR MYANMAR 2014 ASEAN PRESIDENCY PORTAL, MYANMAR	INTER-FACE.EU CONSULTING / IMG for the GOVT. OF MYANMAR
04/2007	08/2008	M&E EXPERT	MONITORING AND EVALUATION OF EU FUNDED TECHNICAL ASSISTANCE PROJECTS IN THE MEDA REGION	INTER-FACE.EU CONSULTING / EPU-NTUA for EC COMMISSION
03/2007	04/2007	TRAINING & COMMUNICATION EXPERT	UNDP UPPER-DRINA REGIONAL DEVELOPMENT PROGRAMME	INTER-FACE.EU CONSULTING / UNDP FOCA, BOSNIA AND HERZEGOVINA
09/2006	12/2006	COMMUNICATION EXPERT	CAPACITY BUILDING INITIATIVE FOR TRADE DEVELOPMENT AND FDI ATTRACTION TO BIH	INTER-FACE.EU CONSULTING / PLET for EUDEL BiH
01/2006	08/2006	SENIOR EVALUATION EXPERT	EUROPE UNION POLICE MISSION 1 CLOSEDOWN TEAM (COUNCIL JOINT ACTION OF 11 MARCH 2002)	INTER-FACE.EU CONSULTING / EUPM
01/2004	04/2004	EVALUATOR & COMMUNICATION EXPERT	FUNCTIONAL REVIEW OF THE REFUGEE-RETURN SECTOR IN BOSNIA AND HERZEGOVINA	INTER-FACE.EU CONSULTING / SAFEGE for EUDEL BiH

FROM	TO	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:	
Month/Year 01/2015	Month/Year 06/2016	Starting (gross) US\$ 40.000	Final (gross) US\$ 40.000	PROJECT MANAGER / EDUCATION RESEARCHER	
NAME OF EMPLOYER SCHOOL GROUP 1 - ADULT EDUCATION CENTRE (CVO)				TYPE OF BUSINESS: EDUCATION - SCHOOL DISTRICT AUTHORITY AND ADULT EDUCATION CENTRE	
ADDRESS OF EMPLOYER Scholengroep 1 - Antwerpen Gloriantlaan 75, B-2050 Antwerpen, Belgium				NAME OF SUPERVISOR: KOEN DE PRYCK	
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:	REASON FOR LEAVING: End of contract
DESCRIPTION OF YOUR DUTIES					
Project Manager, responsible for the planning, implementation, and management of international projects of the Antwerp Adult Education Centre and Educational researcher for School District 1 in Antwerp					
Educational researcher for School District 1 in Antwerp – one of 28 districts of GO! Education of the Flemish Community with 15000+ learners and 32 schools for preschool and compulsory education, the Antwerp Music Academy, the Royal Academy for Fine Arts (KASKA), a centre for learner counseling, a boarding school, a centre for adult education.					

FROM	TO	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:	
Month/Year 11/2009	Month/Year 11/2011	Starting (gross) US\$ 78,000	Final (gross) US\$ 78,000	PROJECT MANAGER / EU CONTENT MANAGER	
NAME OF EMPLOYER EMAKINA GROUP SA				TYPE OF BUSINESS: SPECIALISED EU-COMMUNICATION AND VISIBILITY AGENCY	
ADDRESS OF EMPLOYER Emakina Group SA Rue Middelbourg 64A, B-1170 Watermael-Boitsfort, Belgium				NAME OF SUPERVISOR: FRANCOIS LEFEBVRE	
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: N/A	REASON FOR LEAVING:
DESCRIPTION OF YOUR DUTIES					
<p>Senior Content Manager: As an in-house consultant (employed under my own company), responsible for all content (AV and printed communication tools) that Emakina produced for the European Commission and its agencies and the implementation of the communication-training component under the DG SANCO framework contract that Emakina implemented. This entailed developing curricula and training modules as well as delivering the training.</p> <p>Business Developer EU Projects: Management of the full cycle of the business development for different areas of EU policy, including DG Employment, DG Health and Consumer Affairs, DG Communications, Clean Sky JU EuropeAid and the European Parliament.</p>					

FROM	TO	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:	
Month/Year 01/2003	Month/Year 07/2006	Starting (gross)	Final (gross)	HEAD OF REPORTING & ANALYSIS CELL	
NAME OF EMPLOYER EUROPEAN UNION POLICE MISSION TO BIH				TYPE OF BUSINESS: INTERNATIONAL ORGANISATION	
ADDRESS OF EMPLOYER European Union Police Mission Aleja Bosne Srebrene bb 71000 Sarajevo, Bosnia and Herzegovina				NAME OF SUPERVISOR: <ul style="list-style-type: none"> PC SVEN FREDRIKSEN PC KEVIN CARTY BRIG. GEN. FRANCESCO COPPOLA 	
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: 5 ANALYSTS/REPORTING STAFF IN HQ; 1 IN EACH OF THE 12 FIELD OFFICES	REASON FOR LEAVING: RETURN TO BELGIUM FOR SCHOOLING OF SON
DESCRIPTION OF YOUR DUTIES					
<p>Assessment and cyclical evaluation of the progress of EUPM's strategic priorities and reporting to the EU. The definition of benchmarks and milestones for projects under development, the design of surveys and data analysis. Most of these documents were destined for the EU in Brussels; others were aimed at the UN and other partner organisations.</p> <p>I wrote the final report on the first three years of EUPM – I was responsible for the inception, writing and final production of the report on behalf of the Head of Mission.</p> <p>From January 2003 until August 2003, I was a political advisor to the Mission before taking on the position of Head of Analysis and Reporting Cell. In this capacity, I served as the interface between the Mission and the political structures in BiH.</p>					

FROM	TO	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:	
Month/Year 04/2001	Month/Year 12/2002	Starting (gross) US\$ 72,000	Final (gross) US\$ 72,000	SR. PUBLIC POLICY ADVISER / SPOKESPERSON	
NAME OF EMPLOYER OFFICE OF THE HIGH REPRESENTATIVE FOR BOSNIA AND HERZEGOVINA				TYPE OF BUSINESS: INTERNATIONAL ORGANISATION	
ADDRESS OF EMPLOYER Office of the High Representative to BiH Emerika Blum bb 71000 Sarajevo, Bosnia and Herzegovina				NAME OF SUPERVISOR: HIGH REPRESENTATIVES W. PETRITSCH AND P. ASHDOWN	
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: NONE	REASON FOR LEAVING: NEW CHALLENGE WITH EUPM
DESCRIPTION OF YOUR DUTIES					
<p>Conceptualising, planning, executing and monitoring the results of communications activities based on a media strategy - I was responsible for all external communications to support and sustain the goals and program activities for an independent Provisional Administration of the Hercegovacka Banka that was imposed by a decision of the High Representative for BiH.</p> <p>I took the lead in conceptualising, planning, executing and monitoring results of communications activities and I implemented a media strategy designed to generate maximum positive local and international coverage of the Provisional Administration's activities.</p>					

FROM	TO	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:
Month/Year 12/1999	Month/Year 04/2002	Starting (gross) US\$ 60,000	Final (gross) US\$ 60,000	PROGRAMME MANAGER
NAME OF EMPLOYER INTERNATIONAL CATHOLIC MIGRATION COMMISSION				TYPE OF BUSINESS: INTERNATIONAL NGO
ADDRESS OF EMPLOYER The International Catholic Migration Commission 37-39 rue de Vermont Case Postale 96, 1211 Geneva 20, Switzerland				NAME OF SUPERVISOR: ALBERT RAMIREZ
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: 3 LOCAL PROJECT STAFF
DESCRIPTION OF YOUR DUTIES				
Development and implementation of an individualised return assistance program for 1500 displaced persons and refugees to return to their prewar residence in Bosnia and Croatia with funding from the US Government and ECHO.				

FROM	TO	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:
Month/Year 04/1999	Month/Year 12/1999	Starting (gross) US\$ 72,000	Final (gross) US\$ 72,000	DIRECTOR OF OPERATIONS
NAME OF EMPLOYER COMMISSION FOR REAL PROPERTY CLAIMS				TYPE OF BUSINESS: INTERNATIONAL ORGANISATION
ADDRESS OF EMPLOYER Organisation set up under the General Framework Agreement for Peace in Bosnia and Herzegovina, since closed				NAME OF SUPERVISOR: MR. STEVEN SEGAL
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: 20 SUPERVISORY STAFF AND 280 FIELD STAFF
DESCRIPTION OF YOUR DUTIES				
Implemented real property claim collection policies developed by CRPC Commissioners and responsible for the processing of claims data, quality control of claims, training of legal and information technology staff and the testing of systems and procedures.				

FROM	TO	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:
Month/Year 07/1988	Month/Year 04/1999	Starting (gross)	Final (gross)	
NAME OF EMPLOYER INTERNATIONAL CENTRE FOR MIGRATION POLICY DEVELOPMENT				TYPE OF BUSINESS: INTERNATIONAL ORGANISATION
ADDRESS OF EMPLOYER ICMPD Headquarters Gonzagagasse 1, 5th floor 1010 Vienna Austria				NAME OF SUPERVISOR: MR. NICOLAAS DE ZWAGER
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: 2 LOCAL STAFF
DESCRIPTION OF YOUR DUTIES				
Responsible for collecting information, answering information requests and drafting Municipality Information Fact Sheets and maintaining contacts with government, ministries, international and local organisations. The Repatriation Information Centre served as an information clearinghouse for all issues pertaining to the return and repatriation of displaced persons and refugees. The RCs were responsible for collecting information, answering information request and drafting Municipality Information Fact Sheets, establishing and maintaining contacts with government, ministries, international and local organizations.				

FROM	TO	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:
Month/Year 10/1996	Month/Year 07/1998	Starting (gross)	Final (gross)	SR. PUBLIC POLICY ADVISER / SPOKESPERSON
NAME OF EMPLOYER OSCE MISSION TO BOSNIA AND HERZEGOVINA				TYPE OF BUSINESS: INTERNATIONAL ORGANISATION
ADDRESS OF EMPLOYER OSCE Mission to Bosnia and Herzegovina Fra Anđela Zvizdovića 1, UNITIC Tower A 71000 Sarajevo Bosnia and Herzegovina				NAME OF SUPERVISOR: <ul style="list-style-type: none"> AMBASSADOR ROBERT FROWIC AMBASSADOR ROBERT BARRY
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: 5 hq staff and 2 in each of the 15 field offices
DESCRIPTION OF YOUR DUTIES				

Conceptualising, planning, executing and monitoring the results of communications activities based on a media strategy designed to generate maximum positive coverage of the OSCE's activities

I was responsible for setting the public policy for the OSCE towards the media and for briefing the media on OSCE-activities as well as for briefing the Senior Staff on how the local and international media view the OSCE. I conducted daily press briefings in Sarajevo and advised on content of weekly press briefings in key regional cities. I was also responsible for the distribution of accurate information on OSCE activities to other international agencies, OSCE Member States, NGOs, and other key audiences.

FROM Month/Year 01/1991	TO Month/Year 09/1996	SALARIES PER ANNUM Starting (gross) --- Final (gross) ---		EXACT TITLE OF YOUR POST: JOURNALIST/CORRESPONDENT
NAME OF EMPLOYER VARIOUS MEDIA (PRINT, RADIO, TV)				TYPE OF BUSINESS: MEDIA
ADDRESS OF EMPLOYER Various				NAME OF SUPERVISOR: N/A
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU: N/A
				REASON FOR LEAVING: joined the OSCE Mission in BiH
DESCRIPTION OF YOUR DUTIES				
I covered several crisis areas in the world as a (freelance) journalist for various Belgian and international media. I covered the wars in the former Yugoslavia since 1991. I covered fighting in all former Yugoslav republics, except Slovenia for the written press, radio and TV. I was based in Sarajevo (BiH) from April 1992 onwards and followed the conflict until its end. During the summer of 1994, I was sent to Algeria, where I covered the unrest for Belgian media and CNN. Later on, I also covered events in the Middle East.				

27. Have you any objections to our making inquiries of:
 (a) your present employer? Yes ☐ No ☒ ;
 (b) previous employers? Yes ☐ No ☒

28. ARE YOU NOW, OR HAVE YOU EVER BEEN, A PERMANENT CIVIL SERVANT IN YOUR GOVERNMENT'S EMPLOY?
 Yes ☐ No ☒
 If the answer is "yes", WHEN?


29. References: list **three** persons not related to you who are familiar with your character and qualifications and who may be contacted for a reference
 DO NOT REPEAT NAMES OF SUPERVISORS LISTED UNDER ITEM 26.

FULL NAME	FULL ADDRESS	BUSINESS OR OCCUPATION
Dirk BLINK	deblink(a)mac.com	BLINK CONSULTING: Consultant, former team leader (3 projects: Functional review of the return sector in BiH; Evaluation of EUSR outreach activities; Data visualisation and data-driven storytelling for the Vietnamese government statistics office)
Frank VAN DER MUEREN	frank.vandermueren(a)eucap-sahel.eu	BELGIAN FEDERAL POLICE: currently Head of Mission EUCAP Sahel Niger, former line manager (Deputy Head of Mission when with EUCAP Sahel Mali.
Ksenia GRUSS	ksenia.gruss(a)coe.int	COUNCIL OF EUROPE: Programm manager at the Council of Europe - requestor of the two last evaluations performed by Johan Verheyden

30. STATE ANY OTHER RELEVANT FACTS IN SUPPORT OF YOUR APPLICATION. INCLUDE INFORMATION REGARDING ANY RESIDENCE OUTSIDE THE COUNTRY OF YOUR NATIONALITY
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31. HAVE YOU EVER BEEN ARRESTED, INDICTED, OR SUMMONED INTO COURT AS A DEFENDANT IN A CRIMINAL PROCEEDING, OR CONVICTED, FINED, OR IMPRISONED FOR THE VIOLATION OF ANY LAW (EXCLUDING MINOR TRAFFIC VIOLATIONS)?
 Yes ☐ No ☒
 If "Yes" give full particulars of each case in an attached statement

32. I certify that the statements made by me in answer to the foregoing questions are true, complete and correct to the best of my knowledge and belief. I understand that any misrepresentation or material omission made on a UNDP Personal History form or other document requested by the Organization renders a staff member of the United Nations Development Programme liable to termination or dismissal.

DATE: 10 OCTOBER 2020	SIGNATURE 
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Note: You may be requested to provide documentary evidence of the statements you have made above. Do not, however, send any documentary evidence until you have been asked to do so and, in any event, do not submit the originals of any references, testimonials or certificates of academic achievement unless they have been obtained for the sole use of UNDP.