

## Johan G.L. VERHEYDEN

Researcher | M&E Expert | Consultant

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### - CURRICULUM VITAE -

EMPLOYMENT EXPERIENCE				
FROM	TO	TITLE	SHORT DESCRIPTION	ORGANISATION
01/2019	...	SENIOR RESEARCHER / MONITORING & EVALUATION EXPERT	Social research & survey design   Monitoring & Evaluation   Strategic Communications for aid & development aid, designing science-based M&E projects, research strategies and implementing field research projects.	ARIES CONSULTING   TUNIS, TUNISIA  SEE ALSO 'PROJECTS' HEREUNDER.
08/2018	02/2019	HEAD OF OFFICE TUNISIA AND LIBYA	In addition to the position hereunder, manage the SREO office in Tunis for Tunisia & Libya-based projects.	SREO CONSULTING LIMITED   TUNIS, TUNISIA
02/2018	02/2019	SENIOR RESEARCHER / MONITORING & EVALUATION EXPERT	Management of research, monitoring or evaluation contracts in my portfolio.	SREO CONSULTING LIMITED   ISTANBUL, TURKEY
02/2017	02/2018	PRESS AND PUBLIC INFORMATION OFFICER	Setting the public policy of EUCAP Sahel, ensuring visibility and transparency of the mission's activities and results; Ad-Interim also Reporting officer (6 months) and Mission Analyst (6 months)	EUCAP SAHEL MALI   BAMAKO, MALI
01/2013	12/2016	LECTURER, ADVANCED QUALITATIVE AND QUANTITATIVE RESEARCH METHODS	Development and teaching of the Advanced Quantitative Research Methods and Advanced Qualitative Research Methods of the Master in Education and Research for Sustainable Development (MERSD) and support thesis-students (Masters & Doctoral) in the development of their methodology, data collection and validation	ANTON DE KOM UNIVERSITEIT   PARAMARIBO, SURINAME
01/2015	06/2016	PROJECT MANAGER / EDUCATION RESEARCHER	Project Manager, responsible for the planning, implementation, and management of international projects of the Antwerp Adult Education Centre and Educational researcher for School District 1 in Antwerp	SCHOOL GROUP 1 - ADULT EDUCATION CENTRE (CVO)   ANTWERP, BELGIUM
11/2009	11/2011	PROJECT MANAGER / EU CONTENT MANAGER	As the in-house expert, responsible for all content (AV and printed communication tools) that Emakina produced for the European Commission and its agencies.	EMAKINA   BRUSSELS, BELGIUM
08/2006	12/2016	OWNER/PRINCIPAL CONSULT	Implementation, management and monitoring of EU-funded projects (FRA, DG SCO, DG Devco...) - SEE ALSO 'PROJECTS' HEREUNDER	INTER-FACE CONSULTING LTD.   BRUSSELS, BELGIUM
01/2003	07/2006	HEAD OF REPORTING & ANALYSIS CELL	Assessment and cyclical evaluation of the progress of EUPM's strategic priorities and reporting to the EU. The definition of benchmarks and milestones for projects under	EUROPEAN UNION POLICE MISSION TO BIH   SARAJEVO, BOSNIA AND HERZEGOVINA

			development, the design of surveys and data analysis.	
04/2001	12/2002	SR. PUBLIC POLICY ADVISER / SPOKESPERSON	Conceptualising, planning, executing and monitoring the results of communications activities based on a media strategy	OFFICE OF THE HIGH REPRESENTATIVE FOR BOSNIA AND HERZEGOVINA   SARAJEVO, BOSNIA AND HERZEGOVINA
12/1999	04/2001	PROGRAMME MANAGER	Development and implementation of an individualised return assistance program for 1500 displaced persons and refugees to return to their prewar residence in Bosnia and Croatia with funding from the US Government and ECHO.	INTERNATIONAL CATHOLIC MIGRATION COMMISSION   SARAJEVO, BOSNIA AND HERZEGOVINA
04/1999	12/1999	DIRECTOR OF OPERATIONS	Implemented real property claim collection policies developed by CRPC Commissioners and responsible for the processing of claims data, quality control of claims, training of legal and information technology staff and the testing of systems and procedures.	COMMISSION FOR REAL PROPERTY CLAIMS   SARAJEVO, BOSNIA AND HERZEGOVINA
07/1998	04/1999	HEAD OF SARAJEVO REGIONAL OFFICE	Responsible for collecting information, answering information requests and drafting Municipality Information Fact Sheets and maintaining contacts with government, ministries, international and local organisations.	INTERNATIONAL CENTRE FOR MIGRATION POLICY DEVELOPMENT   SARAJEVO, BOSNIA AND HERZEGOVINA
10/1996	06/1998	SR. PUBLIC POLICY ADVISER / SPOKESPERSON	Conceptualising, planning, executing and monitoring the results of communications activities based on a media strategy designed to generate maximum positive coverage of the OSCE's activities	OSCE MISSION TO BOSNIA AND HERZEGOVINA   SARAJEVO, BOSNIA AND HERZEGOVINA
01/1991	09/1996	JOURNALIST / CORRESPONDENT	Covered several crisis areas in the world as a (freelance) journalist for various Belgian and international media.	VARIOUS MEDIA (PRINT, RADIO, TV)   MIDDLE EAST, BALKANS, ...

PROJECT EXPERIENCE				
FROM	TO	TITLE	SHORT DESCRIPTION	ORGANISATION
06/2020	02/2023	COMMUNICATION AND VISIBILITY EXPERT	DEVELOP AND IMPLEMENT A PROJECT COMMUNICATION STRATEGY AND PLANS TO SUPPORT THE LAKE VICTORIA BASIN INTEGRATED WATER RESOURCES MANAGEMENT PROGRAMME (LVB-IWRMP). IWRM PROGRAMME CONSULTANT (IPC): PROGRAMME MANAGEMENT, IWRM DATA MANAGEMENT AND MODELLING, STRATEGIC PROJECT PIPELINE DEVELOPMENT	LAKE VICTORIA BASIN COMMISSION (THROUGH SWECO, FUNDED BY KfW)  Total of three (3) months in a 3-year period
06/2020	12/2020	COMMUNITY STABILIZATION CONSULTANT: TRAINING OF TRAINERS ON LIFE SKILLS	DEVELOP AND FACILITATE, TRAINING-OF-TRAINERS (TOT) FOR SABHA UNIVERSITY STUDENTS AND FACULTY, WITH A FOCUS ON PEACEBUILDING AND CRITICAL SOFT SKILLS AND SUPPORTING THEIR IMPLEMENTATION OF LOCAL SESSIONS FOR THE	IOM LIBYA

			WIDER STUDENT BODY.	
02/2020	03/2020	TEAM LEADER/RESEARCHER	BASELINE: "RENFORCER LA COLLABORATION ENTRE LES FORCES DE SÉCURITÉ ET LES COMMUNAUTÉS POUR LA STABILITÉ ET LA SÉCURITÉ DANS LA RÉGION DU LIPTAKO-GOURMA" - - INTERRUPTED BY COVID-19/CORONAVIRUS PANDEMIC	SEARCH FOR COMMON GROUND/ARIES CONSULTING, BURKINA FASO, MALI, NIGER
12/2019	01/2020	TEAM LEADER/EVALUATOR	EVALUATION MI-PARCOURS DU PROJET ARCHE NOVA A GAO (MALI): WASH & LIVELIHOOD	ARCHE NOVA/ARIES CONSULTING, MALI
06/2019	09/2019	TEAM LEADER/ EVALUATOR	MALAWI: END EVALUATION OF THE ECHO-FUNDED "ENHANCING RESILIENCE IN MALAWI" PROJECT	BELGIAN RED CROSS FLANDERS
06/2019	09/2019	TEAM LEADER/ EVALUATOR	EVALUATION DP PROGRAMME: BUILDING AND STRENGTHENING RESPONSE PREPAREDNESS CAPACITY IN THE GREAT LAKES REGION (RWANDA, UGANDA AND BURUNDI) FUNDED BY THE BELGI GOVT	BELGIAN RED CROSS FLANDERS
05/2019	05/2019	TEAM LEADER/EVALUATOR	EX-POST EVALUATION OF TWO COUNCIL OF EUROPE PROJECTS: D-REX IN ALBANIA & FILL IN MONTENEGRO	COUNCIL OF EUROPE/ARIES CONSULTING, ALBANIA & MONTENEGRO
04/2019	05/2019	SENIOR RESEARCHER	SOUTH-SUDAN: HUMANITARIAN LEAD RESEARCHER ON INFORMATION ECOSYSTEM SURVEY	INTERNEWS SOUTH SUDAN/ARIES CONSULTING, SOUTH SUDAN
10/2018	01/2019	SENIOR RESEARCHER	RESEARCH ON INTERNALLY DISPLACED TAWERGHA PEOPLE IN LIBYA	DANISH REFUGEE COUNCIL / SREO CONSULTING LTD
12/2018	12/2018	TRAINER: M&E & COMMUNICATION	DATA ANALYTICS & VISUALISATION TRAINING FOR JOURNALISTS	NIRAS/IP-CONSULT for GIZ   HO CHI MINH, VIET NAM
12/2018	12/2018	TRAINER: M&E & COMMUNICATION	DATA VISUALISATION & STORYTELLING FOR VIETNAM GOVERNMENT STATISTICS OFFICE	NIRAS/IP-CONSULT for GIZ   HO CHI MINH, VIET NAM
09/2018	12/2018	TEAM LEADER/SENIOR RESEARCHER	RESEARCH ON THE ROLE & FUNCTIONS OF EDUCATION AUTHORITIES IN SYRIA	UNICEF - WHOLE OF SYRIA / SREO CONSULTING LTD.   SYRIA
05/2018	11/2018	TEAM LEADER/SR.RESEARCHER / M&E EXPERT	BASELINE REVIEW MEDICAL SUPPLY & EQUIPMENT PROVISION IN NORTHERN SYRIA	WORLD HEALTH ORGANISATION / SREO CONSULTING LTD   TURKEY/SYRIA
03/2018	05/2018	SENIOR RESEARCHER / M&E EXPERT	BASELINE STUDY ON MANGO PRODUCTION	INTERNATIONAL FINANCE CORPORATION / SREO CONSULTING LTD   MALI
03/2016	08/2016	COMMUNICATION EXPERT	CONVERSATION MANAGER FOR CRISIS COMMUNICATION PROJECT	INTER-FACE.EU CONSULTING / BRUSSELS AIRPORT   BRUSSELS, BELGIUM
12/2014	12/2015	SENIOR RESEARCHER & PROJECT MANAGER	PILOT PROJECT: INCREASE THE CONSUMPTION OF FRUIT & VEGETABLES IN LOW-INCOME HOUSEHOLDS	INTER-FACE.EU CONSULTING / PROPAGER   BELGIUM/HUNGARY/POLD
01/2014	10/2014	COMMUNICATION EXPERT	IMPROVING USER-FRIENDLINESS OF THE EU'S INOGATE WEB PORTAL	INTER-FACE.EU CONSULTING / EIR GLOBAL   BRUSSELS, BELGIUM
04/2014	06/2014	TEAM LEADER/M&E EXPERT	EVALUATION OF EUSR OUTREACH PROJECTS IN BIH	INTER-FACE.EU CONSULTING / EUSR BiH

09/2013	10/2013	TRAINER: COMMUNICATION	MEDIA TRAINING FOR MYANMAR 2014 ASEAN PRESIDENCY PORTAL, MYANMAR	INTER-FACE.EU CONSULTING / IMG for the GOVT. OF MYANMAR
04/2007	08/2008	M&E EXPERT	MONITORING AND EVALUATION OF EU FUNDED TECHNICAL ASSISTANCE PROJECTS IN THE MEDA REGION	INTER-FACE.EU CONSULTING / EPU-NTUA for EC COMMISSION
03/2007	04/2007	TRAINING & COMMUNICATION EXPERT	UNDP UPPER-DRINA REGIONAL DEVELOPMENT PROGRAMME	INTER-FACE.EU CONSULTING / UNDP   FOCA, BOSNIA AND HERZEGOVINA
09/2006	12/2006	COMMUNICATION EXPERT	CAPACITY BUILDING INITIATIVE FOR TRADE DEVELOPMENT AND FDI ATTRACTION TO BIH	INTER-FACE.EU CONSULTING / PLET for EUDEL BiH
01/2006	08/2006	SENIOR EVALUATION EXPERT	EUROPE UNION POLICE MISSION 1 CLOSEDOWN TEAM (COUNCIL JOINT ACTION OF 11 MARCH 2002)	INTER-FACE.EU CONSULTING / EUPM
01/2004	04/2004	EVALUATOR & COMMUNICATION EXPERT	FUNCTIONAL REVIEW OF THE REFUGEE-RETURN SECTOR IN BOSNIA AND HERZEGOVINA	INTER-FACE.EU CONSULTING / SAFEGE for EUDEL BiH

EDUCATION				
FROM	TO	TITLE	SHORT DESCRIPTION	INSTITUTION
10/1998	11/2004	MSc. POLITICAL SCIENCE	Political science with a major in constitutional law and minors in policy analysis and formulation, public affairs.	UNIVERZITET U SARAJEVU   SARAJEVO, BOSNIA AND HERZEGOVINA
10/2011	Current (Thesis)	MSc. EDUCATIONAL SCIENCE	Scientific master (MSc.) taught in English on educational policies and processes in educational practices	VRIJE UNIVERSITEIT BRUSSEL   BRUSSELS, BELGIUM
10/2014	Current (Thesis)	MSc. STATISTICS FOR SOCIAL SCIENCES	Multilevel Analysis; Survey Methodology & Sampling Theory; Multilevel, Longitudinal and Mixed Models	KATHOLIEKE UNIVERSITEIT LEUVEN   LEUVEN, BELGIUM

LANGUAGES					
LANGUAGE	UNDERSTANDING		SPEAKING		WRITING
	LISTENING	READING	INTERACTION	PRODUCTION	PRODUCTION
BOSNIAN	C2	C2	C1	C1	C1
CROATIAN	C2	C2	C2	C1	C1
DUTCH	NS	NS	NS	NS	NS
ENGLISH	C2 (Native level)	C2 (Native level)	C2 (Native level)	C2 (Native level)	C2 (Native level)
FRENCH	NS	NS	NS	NS	NS
GERMAN	C2	C2	C2	C1	C1
PORTUGUESE	B2/C1	C1	B2	B2	B1
SERBIAN	C2	C2	C2	C1	C1
SPANISH	B2/C1	C1	C2	C1	C1
A1: Basic User   A2: Basic User   B1: Independent   B2: Fully independent   C1: Proficient   C2: Fully proficient   NS: Native speaker					

REFERENCES				
TITLE	FIRST NAME	LAST NAME	RELATIONSHIP	EMAIL
Mr.	Dirk	BLINK	<b>BLINK CONSULTING:</b> Consultant, former team leader (3 projects: Functional review of the return sector in BiH; Evaluation of EUSR outreach activities; Data visualisation and data-driven storytelling for the Vietnamese government statistics office)	deblink(a)mac.com
Mr.	Frank	VAN DER MUEREN	<b>BELGIAN FEDERAL POLICE:</b> currently Head of Mission EUCAP Sahel Niger, former line manager (Deputy Head of Mission when with EUCAP Sahel Mali.	frank.vandermueren(a)eucap-sahel.eu
Mrs.	Ksenia	GRUSS	<b>COUNCIL OF EUROPE:</b> Programm manager at the Council of Europe - requestor of the two last evaluations performed by Johan Verheyden	ksenia.gruss(a)coe.int