

## PROPOSED ROLE IN THE PROJECT:

1. **Family name:** VERHEYDEN
2. **First Names:** JOHAN G.L.
3. **Date of Birth:** 09 APRIL 1971
4. **Nationality:** BELGIAN
5. **Civil Status:** N/A
6. **Education**

INSTITUTION	FROM	TO	DEGREE	DESCRIPTION
UNIVERZITET U SARAJEVU   SARAJEVO, BOSNIA AND HERZEGOVINA	10/1998	11/2004	MSC. POLITICAL SCIENCE	POLITICAL SCIENCE WITH MAJOR IN CONSTITUTIONAL LAW AND MINORS IN POLICY ANALYSIS AND FORMULATION, PUBLIC AFFAIRS.
VRJIE UNIVERSITEIT BRUSSEL   BRUSSELS, BELGIUM	10/2011	CURRENT	MSC. EDUCATIONAL SCIENCE (AWAITING APPROVAL OF THESIS)	SCIENTIFIC MASTER (MSC.) TAUGHT IN ENGLISH ON EDUCATIONAL POLICIES AND PROCESSES IN EDUCATIONAL PRACTICES
KATHOLIEKE UNIVERSITEIT LEUVEN   LEUVEN, BELGIUM	10/2014	CURRENT	MSC. STATISTICS FOR SOCIAL SCIENCES (AWAITING APPROVAL OF THESIS)	MULTILEVEL ANALYSIS; SURVEY METHODOLOGY & SAMPLING THEORY; MULTILEVEL, LONGITUDINAL AND MIXED MODELS

## 7. Language skills: Indicate competence on a scale of 1 to 5 (1-BASIC; 5 – EXCELLENT)

LANGUAGE (ALPHABETICAL)	READING	SPEAKING	WRITING
BOSNIAN	5	5	5
CROATIAN	5	5	5
DUTCH	5 (NATIVE)	5 (NATIVE)	5 (NATIVE)
ENGLISH	5 (NATIVE)	5 (NATIVE)	5 (NATIVE)
FRENCH	5 (NATIVE)	5 (NATIVE)	5 (NATIVE)
GERMAN	5	5	4
PORTUGUESE	4	4	3
SERBIAN	5	5	4
SPANISH	4	4	3

## 8. Membership of professional bodies:

NONE

## 9. Other skills:

- **Social skills & Competencies:** several years of experience working in a complex and demanding environment that required the ability to look at the bigger picture without losing sight of details. A team player that can provide leadership when and where required.
- **Organisational skills & Competencies:** Well organized and methodical. Proficient in the use of time-management/project-management software (MS Project and similar)
- **Technical skills & Competencies:** Highly-skilled user of statistical software (SPSS, SOfaStats, Stata) and skilled programmer (HPML, php, SQL) and well-versed with graphical software (ADOBE CS6 suite)
- **Driving licence:** B category, issued in Belgium on 21 May 1990.
- **EU-related:** Laureate of the the Cast-27 *Concours* –Functional Group IV

**10. Present position:**

SENIOR RESEARCHER | THIRD PARTY MONITORING &amp; EVALUATION EXPERT AT ARIES CONSULTING

**11. Years within the company:**

1 YEAR

**12. Key Qualifications:****Monitoring & Evaluation** of EU, WorldBank, UN (and agencies) projects - in Syria, Bosnia and Herzegovina, Libya, Mali

- **M&E methodology development** teaching research methodology and statistical analysis in Master of Education for Sustainable Development
- **EC procedures**, including the **EU Visibility guidelines**, Programme Management Cycle, Programme Evaluation and Programme design, needs assessments (including GAP and SWOT).
- **Laureate of the CAST 27 Concours** (Functional Group IV)
- More than **10 year experience in developing public policy strategies** aimed at both administrations and the wider public
- Relevant experience in working with government agencies at state, provincial and local level (OSCE, ICMPD-RIC, CRPC, EUPM...FIPA)
- Preparation design, evaluation and implementation of training materials, Survey design and data analysis
- Great language skills, oral and written, excellent communication skills, strong analytical skills

**13. Specific experience in the region:**

COUNTRY	DATE FROM - DATE TO	COUNTRY	DATE FROM - DATE TO	COUNTRY	DATE FROM - DATE TO	COUNTRY	DATE FROM - DATE TO
ALBANIA	05/2019 - 05/2015	ISRAEL	01/1991 - 09/1996	MONTENEGRO	05/2019 - 05/2015	TUNISIA	08/2018 - Current
ALGERIA	01/1991 - 09/1996	JORDAN	04/2007 - 08/2008	MOROCCO	04/2007 - 08/2008	TURKEY	02/2018 - 11/2018
	04/2007 - 08/2008	KENYA	06/2020 - 03/2023	MYANMAR (BURMA)	09/2013 - 11/2013	UGANDA	06/2019 - 09/2019
BELGIUM	08/2006 - 12/2016	KOSOVO	01/1991 - 09/1996	NIGER	02/2020 - 03/2020	VIET NAM	06/2020 - 03/2023
	11/2009 - 11/2011	LEBANON	01/1991 - 09/1996	POLAND	12/2014 - 12/2015		12/2018 - 12/2018
BOSNIA AND HERZEGOVINA	01/1991 - 12/2006	LIBYA	10/2018 - 01/2019	RWANDA	06/2019 - 09/2019		
	03/2007 - 04/2007		06/2020 - 03/2021		06/2020 - 03/2023		
	04/2014 - 06/2014	MALAWI	06/2019 - 09/2019	SERBIA	01/1991 - 09/1996		
BURKINA FASO	02/2020 - 03/2020	MALI	06/1992 - 09/1992	SOUTH SUDAN	04/2019 - 05/2019		
BURUNDI	06/2019 - 09/2019		02/2017 - 02/2018	SURINAME	01/2013 - 12/2106		
	06/2020 - 03/2023		03/2018 - 05/2018	SYRIA	05/2018 - 11/2018		
CROATIA	01/1991 - 09/1996		12/2019 - 01/2020		09/2018 - 12/2018		
HUNGARY	12/2014 - 12/2015		02/2020 - 03/2020	TANZANIA	06/2020 - 03/2023		

**14. Professional experience:**

FROM	TO	LOCATION	ORGANIZATION	TITLE	DESCRIPTION
06/2020	03/2023	LAKE VICTORIA BASIN (KENYA, RWANDA, UGANDA, TANZANIA & BURUNDI)	LAKE VICTORIA BASIN COMMISSION/SWECO	SENIOR COMMUNICATION AND VISIBILITY EXPERT	DEVELOP AND IMPLEMENT A PROJECT COMMUNICATION STRATEGY AND PLANS TO SUPPORT THE LAKE VICTORIA BASIN INTEGRATED WATER RESOURCES MANAGEMENT PROGRAMME (LVB-IWRMP). IWRM PROGRAMME CONSULTANT (IPC): PROGRAMME MANAGEMENT, IWRM DATA MANAGEMENT AND MODELLING, STRATEGIC PROJECT PIPELINE DEVELOPMENT.  project funded by KfW and the EU
06/2020	03/2021	LIBYA (Tunis-based)	CIIA	IN-COUNTRY FOCAL POINT	CIIA provides capacity building through training and mentoring to its team members and partner organisations. These activities cover a wide range of topics including evidence collection and management, witness interviewing skills, sexual and gender-based violence investigations, online investigations, all source analysis and complex case building.
06/2020	02/2021	LIBYA (Tunis-based)	INTERNATIONAL ORGANISATION FOR MIGRATION - LIBYA	COMMUNITY STABILIZATION CONSULTANT: BASELINE/ENDLINE RESEARCH & TRAINING OF TRAINERS ON LIFE SKILLS	DEVELOP & CONDUCT BASELINE STUDY AMONG SABHA UNIVERSITY STUDENTS AND FACULTY/ENDLINE STUDY EXPECTED IN DECEMBER 2020. DEVELOP AND FACILITATE, TRAINING-OF-TRAINERS (TOT) FOR SABHA UNIVERSITY STUDENTS AND FACULTY, WITH A FOCUS ON PEACEBUILDING AND CRITICAL SOFT SKILLS AND SUPPORTING THEIR IMPLEMENTATION OF LOCAL SESSIONS FOR THE WIDER STUDENT BODY.
01/2020	02/2020	BURKINA FASO, MALI, NIGER (LIPTAKO-GOURMA AREA)	SEARCH FOR COMMON GROUND	CHEF D'ÉQUIPE/CHERCHEUR PRINCIPAL	BASELINE: "RENFORCER LA COLLABORATION ENTRE LES FORCES DE SÉCURITÉ ET LES COMMUNAUTÉS POUR LA STABILITÉ ET LA SÉCURITÉ DANS LA RÉGION DU LIPTAKO-GOURMA" - - INTERROMPU PAR LA PANDÉMIE COVID-19/CORONAVIRUS
12/2019	01/2020	MALI	ARCHE NOVA E.K	EVALUATOR	MALI: EVALUATION MI-PARCOURS DU PROJET WASH & LIVELIHOOD A GAO (MALI) POUR ARCHE NOVA
06/2019	09/2019	BURUNDI, RWANDA MALAWI UGANDA	BELGIAN RED CROSS FLANDERS	TEAM LEADER / EVALUATOR	MALAWI: END EVALUATION OF THE ECHO-FUNDED "ENHANCING RESILIENCE IN MALAWI" PROJECT GREAT LAKE (BDI, RWA, UGA): EVALUATION OF PREPAREDNESS CAPACITY IN THE GREAT LAKES REGION
05/2019	05/2019	ALBANIA & MONTENEGRO	COUNCIL OF EUROPE/ARIES CONSULTING	EVALUATOR	EX-POST EVALUATION OF TWO COUNCIL OF EUROPE PROJECTS: D-REX IN ALBANIA AND FILL IN MONTENEGRO
04/2019	05.2019	SOUTH SUDAN	INTERNEWS SOUTH SUDAN/ARIES CONSULTING	EVALUATOR/RESEARCHER	SOUTH-SUDAN: HUMANITARIAN LEAD RESEARCHER ON INFORMATION ECOSYSTEM SURVEY COMMUNICATION PROJECT
01/2019	02/2019	TUNIS, TUNISIA	ARIES CONSULTING	SENIOR RESEARCHER / MONITORING & EVALUATION EXPERT	SOCIAL RESEARCH & SURVEY DESIGN   MONITORING & EVALUATION   STRATEGIC COMMUNICATIONS FOR AID & DEVELOPMENT AID, DESIGNING SCIENCE-BASED M&E PROJECTS, RESEARCH STRATEGIES AND IMPLEMENTING FIELD RESEARCH PROJECTS.
02/2018	02/2019	ISTANBUL, TURKEY	SREO CONSULTING LIMITED	SENIOR RESEARCHER / MONITORING & EVALUATION EXPERT	MANAGEMENT OF RESEARCH, MONITORING OR EVALUATION CONTRACTS IN MY PORTFOLIO.
08/2018	02/2019	TUNIS, TUNISIA	SREO CONSULTING LIMITED	HEAD OF OFFICE TUNISIA AND LIBYA	HEAD OF SREO OFFICE IN TUNIS FOR TUNISIA & LIBYA-BASED PROJECTS.
10/2018	01/2019	TUNISIE/LIBYA	DANISH REFUGEE COUNCIL / SREO CONSULTING LTD, TUNISIA/LIBYA	SENIOR RESEARCHER	RESEARCH ON INTERNALLY DISPLACED TAWERGHA PEOPLE IN LIBYA

09/2018	12/2018	SYRIA	UNICEF - WHOLE OF SYRIA / SREO CONSULTING LTD.	SENIOR RESEARCHER	RESEARCH ON THE ROLE & FUNCTIONS OF EDUCATION AUTHORITIES IN SYRIA
12/2018	12/2018	HO CHI MINH, VIET NAM	NIRAS/IP-CONSULT FOR GIZ	TRAINER: M&E & COMMUNICATION	DATA ANALYTICS & VISUALISATION TRAINING FOR JOURNALISTS
12/2018	12/2018	HO CHI MINH, VIET NAM	NIRAS/IP-CONSULT FOR GIZ	TRAINER: M&E & COMMUNICATION	DATA VISUALISATION & STORYTELLING FOR VIETNAM GOVERNMENT STATISTICS OFFICE STAFF
05/2018	11/2018	TURKEY/SYRIA	WORLD HEALTH ORGANISATION / SREO CONSULTING LTD	SENIOR RESEARCHER / M&E EXPERT	BASLINE REVIEW MEDICAL SUPPLY & EQUIPMENT PROVISION IN NORTHERN SYRIA
03/2018	05/2018	MALI	INTERNATIONAL FINANCE CORPORATION / SREO CONSULTING LTD	SENIOR RESEARCHER / M&E EXPERT	BASLINE STUDY ON MANGO PRODUCTION
02/2017	02/2018	BAMAKO, MALI	EUCAP SAHEL MALI	PRESS AND PUBLIC INFORMATION OFFICER	SETTING THE PUBLIC POLICY OF EUCAP SAHEL, ENSURING VISIBILITY AND TRANSPARENCY OF THE MISSION'S ACTIVITIES AND RESULTS;AD-INTERIM ALSO REPORTING OFFICER (6 MONTHS) AND MISSION ANALYST (6 MONTHS)
08/2006	12/2016	BRUSSELS, BELGIUM	INTER-FACE CONSULTING LTD.	OWNER/PRINCIPAL CONSULTANT	IMPLEMENTATION, MANAGEMENT AND MONITORING OF EU-FUNDED PROJECTS (FRA, DG SANCO, DG DEVCO...) - SEE ALSO 'PROJECTS' HEREUNDER
01/2013	12/2016	PARAMARIBO, SURINAME	ANTON DE KOM UNIVERSITY	LECTURER, ADVANCED QUALITATIVE AND QUANTITATIVE RESEARCH METHODS	DEVELOPMENT AND TEACHING OF THE ADVANCED QUANTITATIVE RESEARCH METHODS AND ADVANCED QUALITATIVE RESEARCH METHODS OF THE MASTER IN EDUCATION AND RESEARCH FOR SUSTAINABLE DEVELOPMENT (MERSD) AND SUPPORT THESIS-STUDENTS (MASTERS & DOCTORAL) IN THE DEVELOPMENT OF THEIR METHODOLOGY, DATA COLLECTION AND VALIDATION
03/2016	08/2016	BRUSSELS, BELGIUM	INTER-FACE.EU CONSULTING / BRUSSELS AIRPORT	COMMUNICATION EXPERT	CONVERSATION MANAGER FOR CRISIS COMMUNICATION PROJECT
01/2015	06/2016	ANTWERP, BELGIUM	SCHOOL GROUP 1 - ADULT EDUCATION CENTRE (CVO)	PROJECT MANAGER / EDUCATION RESEARCHER	PROJECT MANAGER, RESPONSIBLE FOR THE THE PLANNING, IMPLEMENTATION, AND MANAGEMENT OF INTERNATIONAL PROJECTS OF THE ANTWERP ADULT EDUCATION CENTRE AND EDUCATIONAL RESEARCHER FOR SCHOOL DISTRICT 1 IN ANTWERP
12/2014	12/2015	BELGIUM/HUNGARY/POLAND	INTER-FACE.EU CONSULTING / PROPAGER	SENIOR RESEARCHER & PROJECT MANAGER	PILOT PROJECT: INCREASE THE CONSUMPTION OF FRUIT & VEGETABLES IN LOW-INCOME HOUSEHOLDS
01/2014	10/2014	BRUSSELS, BELGIUM	INTER-FACE.EU CONSULTING / EIR GLOBAL	COMMUNICATION EXPERT	IMPROVING USER-FRIENDLINESS OF THE EU'S INOGATE WEB PORTAL
04/2014	06/2014	SARAJEVO, BOSNIA AND HERZEGOVINA	INTER-FACE.EU CONSULTING / EUSR BIH	M&E EXPERT	EVALUATION OF EUSR OUTREACH PROJECTS IN BIH
09/2013	10/2013	MYANMAR	INTER-FACE.EU CONSULTING / IMG FOR THE GOVT. OF MYANMAR	TRAINER: COMMUNICATION	MEDIA TRAINING FOR MYANMAR 2014 ASEAN PRESIDENCY PORTAL, MYANMAR
11/2009	11/2011	BRUSSELS, BELGIUM	EMAKINA	PROJECT MANAGER / EU CONTENT MANAGER	AS THE IN-HOUSE EXPERT, RESPONSIBLE FOR ALL CONTENT (AV AND PRINTED COMMUNICATION TOOLS) THAT EMAKINA PRODUCED FOR THE EUROPEAN COMMISSION AND ITS AGENCIES.
04/2007	08/2008	MEDA REGION	INTER-FACE.EU CONSULTING / EPU-NTUA FOR EC COMMISSION	M&E EXPERT	MONITORING AND EVALUATION OF EU FUNDED TECHNICAL ASSISTANCE PROJECTS IN THE MEDA REGION

03/2007	04/2007	FOCA, BOSNIA AND HERZEGOVINA	INTER-FACE.EU CONSULTING / UNDP	TRAINING & COMMUNICATION EXPERT	UNDP UPPER-DRINA REGIONAL DEVELOPMENT PROGRAMME
09/2006	12/2006	SARAJEVO, BOSNIA AND HERZEGOVINA	INTER-FACE.EU CONSULTING / PLANET FOR EUDEL BIH	COMMUNICATION EXPERT	CAPACITY BUILDING INITIATIVE FOR TRADE DEVELOPMENT AND FDI ATTRACTION TO BIH
01/2006	08/2006	SARAJEVO, BOSNIA AND HERZEGOVINA	INTER-FACE.EU CONSULTING / EUPM	SENIOR EVALUATION EXPERT	EUROPEAN UNION POLICE MISSION 1 CLOSEDOWN TEAM (COUNCIL JOINT ACTION OF 11 MARCH 2002)
01/2003	07/2006	SARAJEVO, BOSNIA AND HERZEGOVINA	EUROPEAN UNION POLICE MISSION TO BIH	HEAD OF REPORTING & ANALYSIS CELL	ASSESSMENT AND CYCLICAL EVALUATION OF THE PROGRESS OF EUPM'S STRATEGIC PRIORITIES AND REPORTING TO THE EU. THE DEFINITION OF BENCHMARKS AND MILESTONES FOR PROJECTS UNDER DEVELOPMENT, THE DESIGN OF SURVEYS AND DATA ANALYSIS.
01/2004	04/2004	SARAJEVO, BOSNIA AND HERZEGOVINA	INTER-FACE.EU CONSULTING / SAFEGE FOR EUDEL BIH	EVALUATOR & COMMUNICATION EXPERT	FUNCTIONAL REVIEW OF THE REFUGEE-RETURN SECTOR IN BOSNIA AND HERZEGOVINA
04/2001	12/2002	SARAJEVO, BOSNIA AND HERZEGOVINA	OFFICE OF THE HIGH REPRESENTATIVE FOR BOSNIA AND HERZEGOVINA	SR. PUBLIC POLICY ADVISER / SPOKESPERSON	CONCEPTUALISING, PLANNING, EXECUTING AND MONITORING THE RESULTS OF COMMUNICATIONS ACTIVITIES BASED ON A MEDIA STRATEGY
12/1999	04/2001	SARAJEVO, BOSNIA AND HERZEGOVINA	INTERNATIONAL CATHOLIC MIGRATION COMMISSION	PROGRAMME MANAGER	DEVELOPMENT AND IMPLEMENTATION OF AN INDIVIDUALISED RETURN ASSISTANCE PROGRAM FOR 1500 DISPLACED PERSONS AND REFUGEES TO RETURN TO THEIR PREWAR RESIDENCE IN BOSNIA AND CROATIA WITH FUNDING FROM THE US GOVERNMENT AND ECHO.
04/1999	12/1999	SARAJEVO, BOSNIA AND HERZEGOVINA	COMMISSION FOR REAL PROPERTY CLAIMS	DIRECTOR OF OPERATIONS	IMPLEMENTED REAL PROPERTY CLAIM COLLECTION POLICIES DEVELOPED BY CRPC COMMISSIONERS AND RESPONSIBLE FOR THE PROCESSING OF CLAIMS DATA, QUALITY CONTROL OF CLAIMS, TRAINING OF LEGAL AND INFORMATION TECHNOLOGY STAFF AND THE TESTING OF SYSTEMS AND PROCEDURES.
07/1998	04/1999	SARAJEVO, BOSNIA AND HERZEGOVINA	INTERNATIONAL CENTRE FOR MIGRATION POLICY DEVELOPMENT	HEAD OF SARAJEVO REGIONAL OFFICE	RESPONSIBLE FOR COLLECTING INFORMATION, ANSWERING INFORMATION REQUEST AND DRAFTING MUNICIPALITY INFORMATION FACT SHEETS AND MAINTAINING CONTACTS WITH GOVERNMENT, MINISTRIES, INTERNATIONAL AND LOCAL ORGANISATIONS.
10/1996	06/1998	SARAJEVO, BOSNIA AND HERZEGOVINA	OSCE MISSION TO BOSNIA AND HERZEGOVINA	SR. PUBLIC POLICY ADVISER / SPOKESPERSON	CONCEPTUALISING, PLANNING, EXECUTING AND MONITORING THE RESULTS OF COMMUNICATIONS ACTIVITIES BASED ON A MEDIA STRATEGY DESIGNED TO GENERATE MAXIMUM POSITIVE COVERAGE OF THE OSCE'S ACTIVITIES
01/1991	09/1996	MIDDLE EAST, BALKANS, ...	VARIOUS MEDIA (PRINT, RADIO, TV)	JOURNALIST / CORRESPONDENT	COVERED SEVERAL CRISIS AREAS IN THE WORLD AS A (FREELANCE) JOURNALIST FOR VARIOUS BELGIAN AND INTERNATIONAL MEDIA.

**15. Other relevant information:**

- **HOLDER OF A VALID HEAT CERTIFICATE ISSUED BY THE EEAS FOLLOWING TRAINING BY EUBAM LIBYA & GARDAWORLD**
- **COMPLETED THE EU CSDP TRAINING BY THE BELGIAN FOREIGN MINISTRY**